

# Supply Chain Due Diligence Act (SCDDA) Information sheet for suppliers



## The SCDDA

The SCDDA was introduced in Germany to oblige companies above a certain size to implement various measures, including risk management for human rights and certain environmental risks in their supply chain. Companies affected by the SCDDA must carry out risk assessments on a regular and ad hoc basis in order to develop preventive and remedial measures. In addition, companies must set up a complaints procedure and publish a policy statement.

The law was passed by Germany's federal parliament on 11 June 2021.



### Objective of the information sheet

This information sheet provides you with information about the requirements of the SCDDA, your role as a SIEGENIA partner and helpful sources of information, among other things.

**Important:** This information sheet does not claim to be complete or 100% accurate, does not constitute grounds for any legal claims and cannot substitute legal advice.



 [Supply Chain Due Diligence Act](#)

 [Policy Statement on Human Rights Strategy](#)

 [Federal Office of Economics and Export Control \(BAFA\)](#)

## Which companies are affected?

Due diligence obligations apply from 1 January 2023, initially for companies with more than 3,000 employees. From 1 January 2024, all companies with more than 1,000 employees will fall within the scope of the SCDDA. This includes employees of foreign companies and contract workers who have been employed in the company for at least six months.

## What does the SCDDA mean for my company if I do not fall within the scope of application?

Small and medium-sized companies with fewer than 1,000 employees are not directly affected by the law, but they are included as needed in risk assessments and in the implementation of appropriate risk avoidance and minimisation measures. We also need your help in taking action to remedy any human rights violations that occur in the supply chain.

## Useful information

- Our Supplier Code of Conduct contains important information for working with SIEGENIA. This can be found on our homepage at [German supply chain act](#)
- Our [Policy Statement on Human Rights Strategy](#) includes details of our responsibility and our actions relating to human rights in the supply chain
- The [BAFA homepage](#) (regulatory authority) website contains helpful information regarding cooperation in the supply chain and other information.



 [Complaints procedure](#)

## Complaints procedure

We have set up a [Complaints procedure](#) to give employees of your company, employees of companies in the wider supply chain and potentially affected individuals the opportunity to provide us with information. Clicking on this link will take you to the procedural rules and information on the confidentiality of the procedure, among other things.

Please forward these details on to your employees about the option of submitting information.

## Benefits and opportunities for you as a SIEGENIA partner

- Promoting sustainable business practices and strengthening customer relationships
- Increasing resilience in the supply chain
- Improved competitiveness
- Increased efficiency

## Contact

If you have any questions, please contact your SIEGENIA sales representative.

You can also send questions and suggestions to the following email address. Your enquiry will be treated in confidence: [human-rights@siegenia.com](mailto:human-rights@siegenia.com)

**Thank you for your support in implementing the SCDDA with us!**

Kind regards,

**Steffen Richter**  
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Compliance Officer

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